

# Michigan Department of Corrections



# F.Y.I.

Volume 27, Issue 5

April 10, 2015

# Going Green at MDOC

In honor of Earth Day April 22, we're taking a look at the department's efforts to be friendlier to Michigan's environment



**T**he Michigan Department of Corrections is doing its part to aid and protect the state's environment.

These efforts include recycling, energy efficiency, water conservation, and tree-planting programs.

More than 350 acres that were once sites of prison camps have also been cleaned and returned to their natural state as fields and forests.

The clean up of almost 100 additional acres of former prison camp property is expected to be completed soon. Here is a look at some of the other ways the MDOC is helping the environment.

*Continued on [Page 3](#).*

## About this edition's cover

This photo of the Marquette Lighthouse was taken by David Gilbert, a corrections officer at Chippewa Correctional Facility. For the chance to have your photo featured on the cover of the newsletter, email the image and a description of where it was taken to Holly Kramer at [KramerH@michigan.gov](mailto:KramerH@michigan.gov).

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submitted to Holly Kramer at

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## MSI repurposes materials

At Michigan State Industries, recycled materials are being used to make new products.

After noticing many wood pallets that once held sheets of aluminum were getting thrown away, Will Rondeau and his colleagues at Michigan State Industries' license plate factory in Adrian decided to find ways they could be repurposed.

Now the pallets and other recycled scrap wood are being used to make desktop clocks, desk plaques and bird houses. Defective aluminum and some incorrectly stamped license plates are also being reused to make the bird houses and coasters. Each item is custom made by prisoners from Gus Harrison Correctional Facility who also learn valuable job skills through their work at the factory.

"We try to recycle as much as we can," said Rondeau, plant manager for the license plate operation. "It's been a fun thing. People seem to enjoy it."

Michigan State Industries' Sign Shop is also using recycled materials to help minimize waste and save money for the state and municipalities across Michigan.

In the last year, it has recycled more than 3,000 signs for the Michigan Department of Transportation and local governments, said Mike Mollitor, of MSI's Sign Shop.

Customers have included the cities of Frankenmuth and Midland, and Ionia, Genesee and Saginaw counties, and special sign collection racks have been installed at local road commissions and across MDOT regions. Refurbishing and reusing 2,399 signs saved the state \$52,751.41 in the last fiscal year. Mollitor estimated it saves customers about 60 percent compared to the cost of purchasing a new sign.



## Prisons see energy savings

In 2012, the department completed a pilot project at three correctional facilities that resulted in more than \$4.3 million in energy savings in its first two years.

The project included installing energy efficient lighting, instituting measures to control water use, and reducing heating costs with building enveloping to seal out drafts at Kinross, Parnall, and G. Robert Cotton correctional facilities, said Ed Vallad, Physical Plant Division manager.

Similar energy-saving efforts are being explored at the Ionia and Jackson complex facilities and are projected to save as much as \$52.5 million over 15 years.

Funding for the projects is being provided by the savings generated through the measures.



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### Facilities help reforest the state

Several Michigan correctional facilities are helping the state plant up to 10,000 new trees to replace those lost to the emerald ash borer in state park campgrounds and other areas.

Bellamy Creek, Carson City, Central Michigan, Muskegon, Parnall, Richard A. Handlon, Saginaw, Thumb and Women's Huron Valley correctional facilities are working to grow thousands of trees that will eventually be planted across the state.

The goal is to grow healthy trees, native to Michigan, that will replace trees killed by the ash borer, said Brad Dean, horticulture instructor at Muskegon Correctional Facility, which is targeted to grow about 2,200 trees. Trees will be planted once they are approximately 5-to-7-feet tall.



### Parolees and probationers assist with community clean up, recycling

Offenders under parole and probation supervision are giving back to their communities through involvement in recycling programs and service projects coordinated by Field Operations Administration offices.



Offenders clean up roadsides, neighborhoods and local parks, and have occasionally returned after they are discharged to voluntarily assist with continued clean-up efforts. Offenders have also participated in programs that focus on recycling non-plant-based products, such as transformers, wiring, and technology equipment for reuse.

## Training academies kick off with first recruits of 2015

A group of almost 350 new recruits started classes in March at the Department of Corrections' reinstated training academies in the Lansing area and the upper peninsula.

The 54 recruits training at Hiawatha Correctional Facility in Kincheloe and the 292 recruits training at The Summit and the Michigan State Police Training Academy in Dimondale will go through eight weeks of classroom instruction before transitioning to eight weeks of on-the-job training at correctional facilities statewide.

The academies are part of an effort by the MDOC to hire 1,000 new corrections officers this year, and about 3,000 officers over the next three years.

The next academies are planned to include about 360 recruits and are scheduled to begin June 8 at Hiawatha Correctional Facility and June 22 in the Lansing area.

### LSSU Corrections graduates

Lake Superior State University graduated a class of new corrections officers in March. We welcome the new officers to the MDOC!



Pictured (left to right): Gary Clark, Brent Benavides, Cody Bosbous, Christine Brocco, Matthew Peet, Samuel Lombard, Adam Mills, Jason Bawks, and Kyle Hill.

## Insider Inspiration

### Corrections officer pens poems to honor colleagues, entertains as Elvis

For almost as long as he can remember, Bill Heffner has been using his artistic talents to entertain friends, family and colleagues.

He has performed popular Elvis songs since his childhood, sang the national anthem at events and has written poetry about the people who inspire him.

Heffner, a corrections officer at Lakeland Correctional Facility, hopes his creative abilities can motivate and inspire others, as well as entertain them.

"I really enjoy just lifting up people and encouraging them," Heffner said. "You never know how you're going to touch someone with the things you do, you just have to use your talents."

Heffner joined the Department of Corrections in 1996 as a corrections officer at Robert Scott Correctional Facility after working as a police officer in Wayne, Washtenaw and Branch counties for 19 years.



Bill Heffner

He said he was quickly impressed by his colleagues and the way they approached their often challenging work. That later inspired his poem "Every Prison Cop," as a tribute to corrections officers.

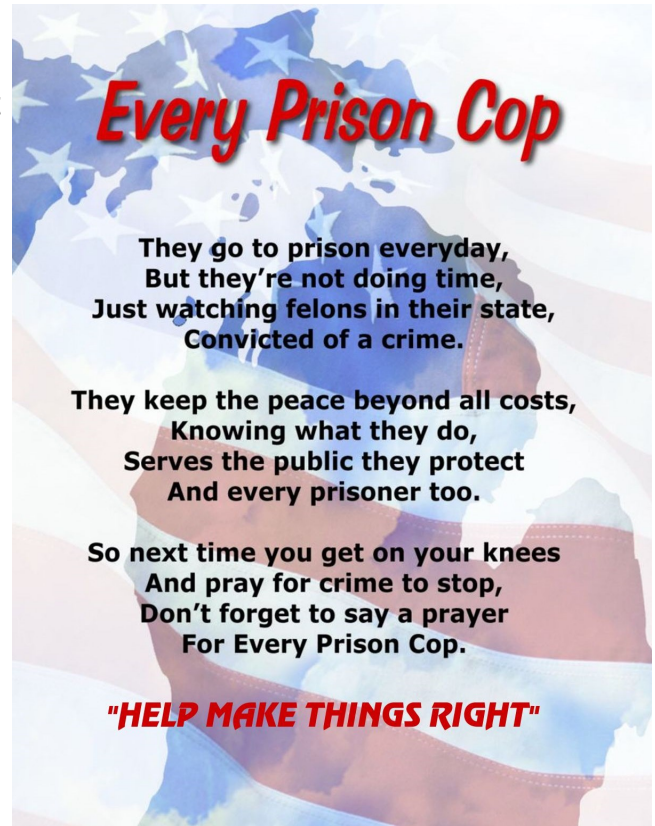
"If it can lift up and bless every corrections officer, then that's truly what it's about," said Heffner, who also published the book "Inspirational Poems from the Heart of a Cop." "Sometimes we pray for public servants, but we tend to forget our corrections officers and they are so instrumental."

Heffner began making postcards that included his poems in 2014 and hopes others will use and send them to help honor corrections officers.

Heffner, who serves as a trustee on the Quincy Village Council, has also performed the national anthem at officer of the year banquets and bowling tournaments and became an Elvis tribute artist in 2000 after singing at a coworker's wedding. In addition to performing locally, he has traveled to Las Vegas and France with his Elvis act that includes a costume made by one of his colleagues at Lakeland.

Heffner said he also hopes to help offenders change their lives through his work as a corrections officer.

"We're not here to let you down, we're here to pick you up and help you become an asset to society," Heffner said of prisoners. "I'm here to give a place of order and a moment of encouragement."



An example of a postcard made by Heffner. If you are interested in sending a postcard like this one, contact Heffner at [thankful49036@yahoo.com](mailto:thankful49036@yahoo.com).



## Old School Rules

Parole agent plays Civil War-era baseball as part of vintage team

**W**hen Parole Agent Matt Clayton and his baseball team take the field, their ball game does not mirror those typically played today.

They can't steal bases or use gloves. Pitchers only throw under hand and players are fined a quarter if they are caught spitting, swearing or enjoying the view of a female player's ankles.

"It's more of a fun game than a competition," said Clayton, whose vintage baseball team plays by pre-Civil War era rules.

His Benton Harbor-based team, the House of David Echoes, is a tribute to a traveling baseball team that was popular during the early 1900s.

They play their first game of the season on April 28 against a team of local beauty queens.

The games also have some interesting quirks. The pitcher may trick the batter by throwing an onion instead of a ball, and players call the crowd "cranks," and stop to thank them for watching each time a run is scored. If one team is short on players, they may pull spectators from the crowd to join the team on the field.

The sport does require commitment and extra effort from players.

Clayton's team will travel as far as Mackinac Island and Chicago to compete during the season, which lasts until October. Balls and bats also must be handmade by team members.

Clayton said he uses a lathe to make one to two bats per season.

His father, Mark, has been playing with the team since Clayton was in high school and got him interested in the sport three years ago.

Clayton, who joined the department of corrections as a parole agent about two years ago, said he has tried to entice coworkers at the Berrien County Parole Office to join.

"It's a really good stress reliever and it's great for building relationships with different people in the community," he said.



Above: Matt Clayton and his father, Mark Clayton, in their vintage uniforms in Detroit.



Left: A baseball handmade and stitched by Clayton for use in the games.

## Clothing Management team creates cost savings for Corrections

In more than three years of work, the EPIC Clothing Management Committee has instituted measures that have created cost savings for the Department of Corrections and resulted in a more efficient prisoner clothing exchange process.



The team, which started as the laundry committee, wrapped up its work by developing a training module on the clothing issue and exchange process, which has already resulted in at least \$489,728 in savings and additional savings are

expected.

Reviews of laundry costs also led the team to discover there were differences in the way items were being exchanged and replaced from facility to facility and there was a lack of consistency and prisoner accountability for their state-issued clothing. The group determined changes were needed in the way prisoner clothing was issued and exchanged.

Since it was created, the team has:

- Studied and reviewed laundry cost.
- Clarified changes in the clothing exchange process, which define what is considered normal wear and tear, willful damage and willful loss.
- Recommended the use of Class II misconducts to gain restitution from prisoners for misuse or willful loss of state-issued clothing.
- Recommended the removal of the orange stripe from prisoner clothing, which will generate cost savings in production and material expenses.
- Recommended the elimination of identification stenciling, which was found to cost more than the value it provides, due to the shortened life of clothing and the logistics of handling and processing stencils.
- Initiated the process of sending each prisoner's quartermaster file with the other required files upon the prisoner's transfer.
- Shortened the length of socks, reducing the cost of material.
- Eliminated multiple bed sheet sizes and styles, so there is one flat sheet size.

Clothing Management team members included: Deputy Warden Randee F. Rewerts, Quartermaster Jon L. Hall, Resident Unit Manager Bruce Pung, Sergeant Brian Zinn, ARUS Robert J. Batho, Case Manager Jillian Brown, Quartermaster Paul Buchler, MSI Factory Manager Randy Duell, A. ARUS Theodore Hagelee, EPIC Manager Duncan Howard, Corrections Officer Nicole L. Rubin, Administrative Assistant Paul J. Slagter, Business Manager Kathy Dumbach, Administrative Assistant Cheryl Groves, ARUS Brad Suriano, ad hoc member Gary Rozen, Jennifer Huntoon of MSI, St. Louis Correctional Facility Business Manager Dave Downs, Quartermaster Vickie Libby, Transportation Sergeant Doug Krause, and Analyst/Disability Coordinator Teresa E. Luna.

## Cast your vote

Weigh in on your favorite newsletter name

Your candidates for a new newsletter name are in and the five finalists include: The Sentinel, MDOC Dispatch, Corrections Connection, the Chronicle, and The Front Line.

In February we asked you to submit your ideas for a new name for this newsletter, and now we'd like you to choose the name you think is the best fit to carry the newsletter forward.

Voting is open now through May 1.

To vote, go to [www.SurveyMonkey.com/s/5KMCH2J](http://www.SurveyMonkey.com/s/5KMCH2J)

The winner will be announced in the May newsletter and the individual who suggested the winning name will receive a prize.

Thanks to everyone who participated and sent in a name. We received more than 100 name ideas.

This won't be the first name change for the newsletter. It has also been called Celebrate, Deadline, Dialogues, Insider and Signal. It became the F.Y.I. in 1990.



## Michigan State Industries' meat donations help feed the needy

**M**ichigan State Industries helped food pantries and soup kitchens statewide serve those in need through this year's harsh winter with the donation of thousands of pounds of food.

MSI's meat and dairy operations had a significant amount of product left in inventory, and though some food was sold, much remained in stock and it was determined the remaining items should be donated.

Tom Adler, the MDOC's regional warehouse superintendent, and Mary Reid, of MSI's uniform warehouse and shipping operations, coordinated the donations and pick ups with the help of the MSI sales team.

More than 63,000 pounds of food was donated to an array of organizations including Volunteers of America, Lansing City Rescue Mission, Exodus Food Pantry in Detroit and Forgotten Harvest, as well as a number of local community soup kitchens and pantries.



A truck of meat is unloaded at St. Andrews Church

Food donated included diced turkey, ground beef, chicken leg quarters, dinner links and popsicles.

The donated meat provided at least 30,000 meals to struggling Lansing-area residents and at least another 10,000 meals to those in Detroit, said Tim Popoff, food service manager for Volunteers of America.

"It's spectacular," Popoff said, noting the Lansing location typically serves 400 meals a day and relies on donations to meet that need. "It's absolutely amazing. We're very thankful."

## Column: Group encourages testing to detect cancer early

Though it is the second most common cause of cancer deaths, many Americans still aren't getting screened for colorectal cancer.



Summer Laughunn

But that is something the National Colorectal Cancer Roundtable wants to see change through an initiative to encourage 80 percent of Americans get screened for colon cancer by the year 2018.

Each year, more than 130,000 U.S. adults are diagnosed with colorectal cancer.

Despite those stark statistics, nearly one-third of adults ages 50 to 75 aren't getting screened as recommended.

To help reduce the number of colon cancer-related deaths through early detection, the National Colorectal Cancer Roundtable created the 80 percent by 2018 initiative. Through the initiative, the group is hoping to reduce the number of deaths related to this form of cancer by an estimated 200,000.

For more information on this initiative, or what you can do to get screened, go to [www.nccrt.org](http://www.nccrt.org).

*Summer Laughunn is the Training and Professional Development Coordinator for the MDOC's Bureau of Health Care Services.*



### Honor Guard accepting applications now

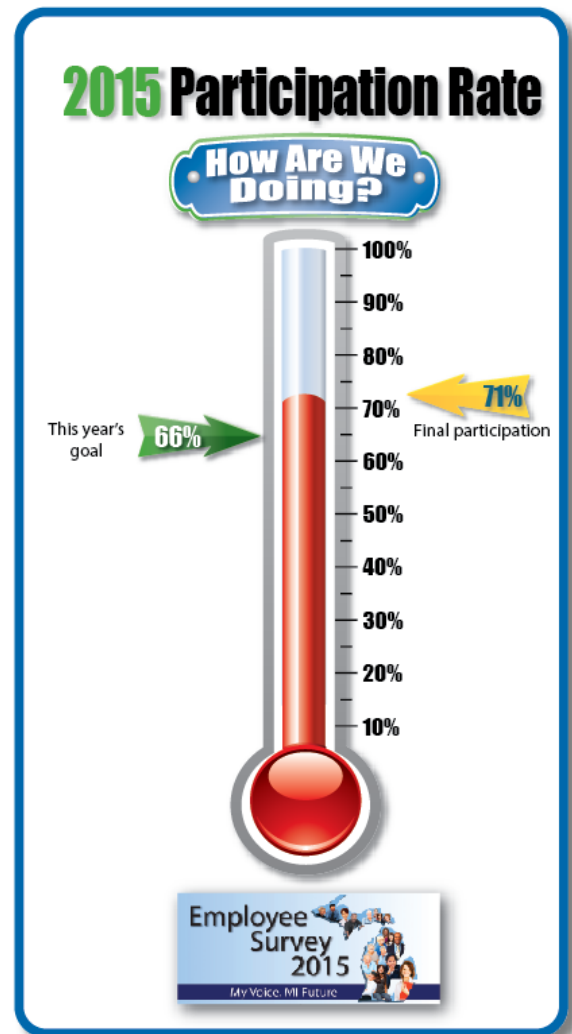
The Michigan Department of Corrections Honor Guard has several openings and will be holding interviews this spring to appoint new members to the unit.

Interested potential members must make a five-year commitment, be discipline free, have one year as a status employee and support the values of integrity, excellence and service.

If you are interested in becoming a member of the Honor Guard, please send your resume, cover letter, and a letter of support from your warden or administrator to Honor Guard Commander John Cordell at [cordellj@michigan.gov](mailto:cordellj@michigan.gov), or Missy Hetherington at [hetheringtonm@michigan.gov](mailto:hetheringtonm@michigan.gov).



**Thanks for taking the 2015 Employee Engagement Survey and helping the MDOC exceed its goal!**



### MDOC teams help the Special Olympics in the Marquette Polar Plunge



Alger Correctional Facility staff raised more than \$5,000 during the Marquette Polar Plunge at Marquette Mountain in March.

The facility was one of the top fundraisers for the event, which brought in more than \$17,000 total for the Special Olympics.

Proceeds are used to support year-round sports training and competitions for children and adults with intellectual disabilities.

## Parole agents start program to help at-risk teens

About a dozen teens are learning about the criminal justice system and the merits of making good choices as part of a new program created by two Ingham County parole agents to help at-risk youth.

Agents Corey Bahm and Melanie Cascaddan launched the six-week program in February in cooperation with the local Boys and Girls Club, which recommended teens for the program.

The interactive program includes discussions with local law enforcement officials and parolees about making the right choices, training on internet safety and visits to area courts and jails.

Cascaddan, who had worked with teens at the Boys and Girls Club before joining the Department of Corrections, noticed some of those teens were now supervised by the Ingham County Parole Office and came up with the idea for the program with Bahm.

Bahm and Cascaddan, who run the program on their own time after work, said the teens have seemed to enjoy it and have voluntarily returned each week—oftentimes with many questions.

The program is just as much for youths interested in working in criminal justice, as it is for helping at-risk teens avoid crime, and the pair hopes to continue the program this summer.



“We thought if we could get ahead of things and impact one kid’s life ... then it would be a good thing,” Bahm said. “We hope they learn a little more about the criminal justice system and don’t want to take a path where they get in trouble.”

## Jackson Emergency Response Team holds training

Almost 70 individuals participated in a ground defense training in March at the former Southern Michigan Correctional Facility gymnasium.

The Jackson Emergency Response Team conducted a joint training with the Coldwater Emergency Response Team, the Absconder Recovery Unit, members of the Branch County Sheriff’s Department and the Springfield Police Department.

The training included eight hours of ground defense work that prepares staff to defend themselves. The program is a fast-paced, physical training based on dynamic technique. The training was led by Paul Walker, of the Ordinance Division and assisted by Matt Huntley, an inspector at Lakeland Correctional Facility.





## OCF staff help families who lost homes to fire

Ojibway Correctional Facility staff raised \$1,138 to help two area families that lost their homes and belongings to fires.

Employees at the facility reached out to help the Zelinski-Sauter family, of Watersmeet, and the Sedin family, of Ironwood, who lost their homes in fires in February. The Sedin family also lost four pets in the fire.

Staff organized bake sales, raffles and dress down weeks where non-custody staff could donate \$5 to dress down and custody staff could donate \$5 to wear their personal baseball caps.

"We live in such a small area that when a tragedy like this occurs, it's inevitable that someone who works at our facility knows the family," said Ojibway Administrative Assistant Micki Sorensen. "Several staff members have donated clothes and household items to help these families get back on their feet. Every little bit counts."

## MDOC employee aids ailing airline passenger

When a medical emergency occurred on her flight home from Florida, Shonda Wilk was quick to jump in and help.



Shonda Wilk

Wilk, a secretary at the Otsego County Probation and Parole Office, was on a flight back to Detroit in February when a man passed out in the rear of the plane.

The flight crew asked for assistance from any medical personnel on board, and Wilk, who is also an emergency medical technician, responded along with a few other passengers.

The plane was still 45 minutes from Detroit, so Wilk and a doctor who was also on board, took action to test the man's blood pressure and blood sugar levels.

Wilk said the man's blood sugar was low, so he was given dextrose to bring it to a healthier level. Wilk helped monitor the man until the flight arrived in Detroit and paramedics took him from the plane.

## MDOC Office of Research and Planning administrator retires

Steve DeBor, the department's administrator of the Office of Research and Planning, retired in March following 36 years of service to the MDOC.



Steve DeBor

DeBor served every director, starting with Perry Johnson, and began his career in Corrections in 1978, working in what was then known as the Program Bureau.

DeBor's expert research and analysis was invaluable to the department and essential to the success of the Prisoner Reentry Program.

Jeff Anderson has taken over for DeBor as the administrator of the Office of Research and Planning. Anderson has been with the MDOC since 1986, when he was hired as a contractor to develop a method to restructure CMIS data to drive the department's new automated prison population projection model. He was hired as an MDOC employee in 1987.

## Fallen corrections officer honored during Tigers law enforcement night

A Michigan Department of Corrections officer will be honored during Law Enforcement Appreciation Night on April 22 at Comerica Park when the Detroit Tigers take on the New York Yankees.

Corrections Officer Chad Charles, who died during a training exercise in 2014, will be remembered during the fourth annual event, which shows support for federal, state and local law enforcement.

Charles will also be immortalized on the walls of the National Law Enforcement Officers' Memorial during a May 13 candlelight vigil as a part of services for Police Week in Washington, D.C.

The appreciation night is open to all local, state, federal and military law enforcement officers, corrections officers, sheriffs, sworn and non-sworn employees, family, friends and anyone who supports Michigan law enforcement. The game begins at 7 p.m.

Tickets are on sale now in three specially priced packages:

- Package 1: \$36 for mezzanine seating
- Package 2: \$46 for upper box infield seating
- Package 3: \$54 for lower baseline box seating

Each ticket order includes a commemorative Detroit Tigers Challenge Coin and a \$10 donation to the National Law Enforcement Officers Memorial Fund.

Tickets can be ordered [online](#), or by contacting Kate Walker at [kate.walker@detroittigers.com](mailto:kate.walker@detroittigers.com), or (313) 471-2233.



## Corrections Quiz

**Where was Michigan's first prison located?**

**Bonus: What year did it open?**

Send your answers to Holly Kramer at [KramerH@michigan.gov](mailto:KramerH@michigan.gov), by May 1.

The first person to answer correctly will receive a congratulatory shout-out on MDOC social media, and the answer and the winner will be published in the next edition of the newsletter.



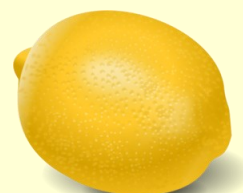
## DHS asks state departments to make life sweeter for foster kids

The Department of Human Services is asking other state departments to "pucker up" and join the Go Sour Challenge.

The challenge, organized by Bethany Christian Services, aims to raise money to help children in foster care buy clothing and other items they might not otherwise be able to afford.

The Go Sour Challenge asks participants to make a donation, record themselves biting into the super-sour fruit, and challenge others to participate.

For more information visit [www.bethany.org/gosourchallenge](http://www.bethany.org/gosourchallenge).





## Registration open for Relay for Life Golf Outing

**G**olfers anxious for spring can register now for the 13th annual IBC Relay for Life Golf Outing at Morrison Lake Golf Course in Saranac, Mich.

The outing begins with a shotgun start at 9 a.m. May 15. The cost is \$60 per player or \$240 for four players, for the four person scramble.

The cost includes green fees, golf cart, lunch and door prizes. The event, which is open to the public, will also include a skins game, mulligans and raffle prizes.

All proceeds will go to the American Cancer Society Relay for Life.



To reserve your spot, call Miffer Griffin at Bellamy Creek Correctional Facility at (616) 527-2510 ext. 1102.

The deadline to register is May 8. Payment will be accepted up to the day of the event.

## Corrections in the News

Click on the headline to read each story.

[Michigan moves to expand prison alternatives for youth](#)—The Detroit News

[Hundreds of recruits begin prison training](#)—WILX Lansing

[Justice goes to prison to weigh Mich. Sentencing system](#)—The Detroit News

[Unique sociology course pairs inmates with students](#)—Central Michigan Life

[Detroit Detention Center saving taxpayers millions](#)—The Detroit News

## Meanwhile, on facebook



Michigan Department of Corrections

1 hr · 🌐

Good Luck to the new corrections officer recruits starting their training academy classes today! Welcome to Michigan Department of Corrections.



Like · Comment · Share · 👍 83 💬 6 ➦ 2

To see more posts, visit our [Facebook page](#).



**FEBRUARY 2015 RETIREMENTS**

Alexander, Michael ..... Metropolitan Territory  
Anderson, Natalie R. .... Earnest C. Brooks Correctional Facility  
Beard, Dale H. .... Central Michigan Correctional Facility  
Bell, Bruce E. .... Lakeland Correctional Facility  
Bolton, James H. .... Chippewa Correctional Facility  
Briggs, James H. .... Lakeland Correctional Facility  
Brown, Charles L. .... Corrections Central Office  
Byers, Don C. .... Parnall Correctional Facility  
Davis, Edward J. .... Alger Correctional Facility  
Dekett, Denise ..... Tuscola County Parole and Probation  
Donald, Dennis A. .... Lahser District Probation Office  
Dow, Kathi A. .... Lansing Tether Monitoring Program  
Dyer, Jackie L. .... G. Robert Cotton Correctional Facility  
Elliot, Dale E. .... Muskegon Correctional Facility  
Elliot, Jerry ..... Detroit Reentry Center  
Fedewa, Steven H. .... Michigan Reformatory  
Fowler, Randall S. .... Carson City Correctional Facility  
Frelitz, Janice ..... Corrections Central Office  
Frey, Robert E. .... Muskegon County Probation  
Gardner, Terry C. .... Gus Harrison Correctional Facility  
Gilkey, Harold L. .... Ionia Correctional Facility  
Gomez, Carlos ..... Parnall Correctional Facility  
Groya, Gerard P. .... Saginaw Correctional Facility  
Hansen, Pamela S. .... Bellamy Creek Correctional Facility  
Hinds, Daniel D. .... Pugsley Correctional Facility  
Johnson, Brian W. .... Thumb Correctional Facility  
Johnson, Ken S. .... Marquette Branch Prison





|                            |   |
|----------------------------|---|
| Johnson, Morris L. ....    | Woodland Center Correctional Facility           |
| Johnson, Wayne L. ....     | Oaks Correctional Facility                      |
| Keller, Denise E. ....     | Bellamy Creek Correctional Facility             |
| Kipp, Kenneth G. ....      | Carson City Correctional Facility               |
| Linhart, Carl G. ....      | Chippewa Correctional Facility                  |
| Lowery, Fred H. ....       | Carson City Correctional Facility               |
| Malkowski, Mary F. ....    | Chippewa Correctional Facility                  |
| Moon, Ray L. ....          | St. Louis Correctional Facility                 |
| Murrayaddi, Gloria O. .... | West Shoreline Correctional Facility            |
| Myette, John S. ....       | Pugsley Correctional Facility                   |
| Newton, Vicki A. ....      | Muskegon Correctional Facility                  |
| Perkins, Nick E. ....      | Charles E. Egeler Reception and Guidance Center |
| Pohl, Patrick M. ....      | Michigan Reformatory                            |
| Postma, Pamela M. ....     | Kinross Correctional Facility                   |
| Robinson, Johnnie M. ....  | Macomb Correctional Facility                    |
| Scott, Joe E. ....         | Macomb Correctional Facility                    |
| Skriba, William J. ....    | Central Michigan Correctional Facility          |
| Steele, Robert E. ....     | Michigan Reformatory                            |
| Stellino, Sherry S. ....   | Michigan Reformatory                            |
| Tesch, Larry M. ....       | Bay County Parole and Probation                 |
| Tokar, Renee C. ....       | Central Michigan Correctional Facility          |
| Walker, Barbara M. ....    | Women's Huron Valley Correctional Facility      |
| Warner, Daniel J. ....     | Lakeland Correctional Facility                  |
| Warren, Millicent D. ....  | Women's Huron Valley Correctional Facility      |
| Wells, Ona ....            | Thumb Correctional Facility                     |
| Wells, Robert J. ....      | Parnall Correctional Facility                   |
| Wilson, Lincoln J. ....    | Pugsley Correctional Facility                   |

**FEBRUARY 2015 NEW HIRES**

Arends, Mitchell ..... Employment Counselor, Muskegon Correctional Facility  
Banks, Timothy ..... Corrections Officer, Cooper Street Correctional Facility  
Barney, Nicole ..... Corrections Officer, Saginaw Correctional Facility  
Berli, Craig ..... Corrections Officer, Cooper Street Correctional Facility  
Bond, Justin ..... Corrections Officer, Thumb Correctional Facility  
Brown, Matthew ..... Storekeeper, Jackson Central Region  
Brown, Sonya ..... Corrections Officer, Women's Huron Valley Correctional Facility  
Burzynski, Adam ..... Accountant, Michigan State Industries  
Chattha, Arvinder ..... Psychologist, Richard A. Handlon Correctional Facility  
Cross, Miriam ..... Employment Counselor, Carson City Correctional Facility  
Cunningham, Harry ..... Corrections Officer, Saginaw Correctional Facility  
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Hicks, Janell ..... Corrections Officer, Cooper Street Correctional Facility  
Holden, Darrell ..... Corrections Officer, Saginaw Correctional Facility  
Huard, Thomas ..... Corrections Officer, Thumb Correctional Facility  
Justice, Jordan ..... Corrections Officer, Saginaw Correctional Facility  
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Townsend, Travis ..... Corrections Officer, Michigan Reformatory  
Tyler, Brittany ..... Corrections Medical Officer, Woodland Center Correctional Facility  
Velk, Daniel ..... Corrections Officer, Macomb Correctional Facility  
Whitney, Justin ..... Corrections Officer, Detroit Reentry Center  
Woods, William ..... Corrections Officer, G. Robert Cotton Correctional Facility